



COMPANY PROFILE

Combining Creativity &
Analytical Insight

**AUDIT | ACCOUNTING | TAX | ADVISORY |
ERP | HR& OUTSOURCING | E INVOICING |
AML/MLRO**





APPROVED AUDITORS

**DAFZA | DMCC | DSO | HFZA | SAIF ZONE |
DIFC | RAKEZ | MEYDAN**

ABOUT US



Abacco was established in 2006 in the United Arab Emirates. Our team consists of Auditors, Tax and Management Consultants serving clients professionally under the laws of the local government bodies in the UAE and the International Standards.



Companies and executives rely heavily on current financials, budgets, and forecasts to make business decisions. There is a need for them therefore to have the most reliable resources with the best knowledge available to them at all possible times.



As an independent diversified auditing and management consultancy services firm, we aim to understand, anticipate and meet the clients' business needs with a multitude of professional services. We provide global leadership, problem solving and value creation for companies across industries. We work as advisers, interim leaders and partners who tell you what you need to know, not always what you want to hear.



We go beyond providing our clients with conventional services with customized, valuable, data-based financial insight that enables our clients to bolster the cost-effectiveness of their processes and improve the allocation of resources. Our long and vast experience in the profession helps us to offer the best of the industry services to all our clients.



Our mission is to help businesses prosper through our well researched, rationalized, and practical solutions with results to show. We associate with our clients on a consistent basis as it helps us understand them better, focus on the key pain points, analyzing their needs and providing them with exactly what they are looking for from an audit and consultancy firm.



We assist in developing practical solutions by understanding the roles of business, management, technology, accounting, and finance to help you meet your business needs.



Abacco Chartered Accountants operates in Abu Dhabi Global Market (ADGM), providing audit and assurance services in compliance with ADGM regulations and international standards.



OUR VISION

To help businesses prosper through our expert, impact driven and practical solutions.



OUR MISSION

To provide exceptional financial and professional services while maintaining the highest levels of integrity and professionalism. To meet the current and future needs of our clients and help them to nurture long-term success. To respect everyone we interact with as professionals and individuals. To establish trust and loyalty between our team, partners, and the firm's clients. To create a dynamic, free flowing work environment that encourages creative thinking, innovative ideas, and challenges each employee to perform at their optimal level. To create a harmony between work -life balance while understanding the importance of mental well-being for our employees, partners, and clients.



INTEGRITY

Always dealing with our clients and our colleagues in a fair and ethical manner; gaining trust through our actions.



SERVICE

Encompass the concept of quality in everything we do, having a service-mindset when dealing with clients and demanding a lot of ourselves.



RESPECT

Respect for one another in the office and outside leads us to greater productivity and staff and client satisfaction.



ENTHUSIASM

Employing and nurturing staff with a passion for providing the highest-level quality service to our clients.

OUR VALUES

WHAT MAKES US UNIQUE

We Have Long Been the Trusted Business Advisers For Our Clients, Providing Services to Meet A Wid Range of Business Needs.



We develop strong leaders and continuously enhance our technical expertise to meet evolving client needs. We bring the right people together to drive meaningful, long-term impact.

Practical Knowledge



We keep clients informed and in control, respond quickly, and deliver consistent judgment, flexible solutions, and tailored reporting.

Professional Approach



Our collaborative team shares knowledge efficiently to deliver a smooth, reliable, and client-focused experience every time.

Immersive Experience



We provide comprehensive support to help clients achieve management objectives and navigate complex business decisions with confidence.

Extreme Responsiveness



ABACCO Auditing of Accounts is an independent auditing and management consultancy firm delivering high-quality, tailored solutions. Our needs-based approach enables us to understand each client's unique requirements and provide practical, effective advice that drives growth, improves performance, and creates long-term value.



We have built a team of experienced professionals who apply industry best practices to deliver value at every stage. For each engagement, we assemble the right mix of functional expertise and industry knowledge to ensure relevant, results-driven outcomes.



We work with domestic and international clients to address complex business, organizational, and operational challenges. Through in-depth analysis, objective insights, and consistent communication, we help clients make informed decisions and strengthen their processes.



Our innovative mindset, professional integrity, and commitment to excellence enable us to deliver reliable, high-quality services that businesses can trust.



WHAT WE OFFER

AUDIT ASSURANCE

Your Financial Statements will Carry More Credibility if an Independent Auditor Evaluates them and Provides Opinion.



Responding to globalization of the international business environment companies need to draw and present reliable and comparable audited financial statements, and consequently there is a vital need to implement international financial reporting standards.



Our expert team helps clients achieve and accelerate growth in their core business and beyond. We serve the statutory needs of clients and report on the financial statements in accordance with the UAE Companies Law and Federal Law, International Financial Reporting Standards and International Standards on Auditing.



Combining creativity and analytical insight with client engagement, our approach helps clients overcome both external and internal barriers to growth. Working alongside our clients, we act as a trusted adviser and business partner to provide independent quality audit and assurance services which creates value proposition for your business.



Our team supports clients in establishing an environment that promotes efficient operations and sustainable growth. Through accurate data and in-depth analysis, we identify key issues and areas for improvement across business segments. The External Audit Department provides management with reliable assurance, enabling informed decision-making that drives corporate growth and strengthens organizational governance.



KEY BUSINESS STAKEHOLDERS AS WELL AS RELEVANT REVENUE AND REVIEW COMMITTEES CAN BE ASSURED OF A THOROUGH INVESTIGATION INTO AN ORGANIZATION'S FINANCES AND ACCOUNTING PROCESSES, WITH AN INDEPENDENT AUDITOR ON BOARD

ACCOUNTS OUTSOURCING

Accounting Gives Management Information Regarding the Financial Position of a Business.

Organizations these days, not only look for cost-effective solutions to systematically run non-core activities like accounting and payroll services, but also expect to add value in order to achieve better understanding and control of cash flow and thereby make conversant decisions. Despite being considered as non-core, accounting services form an integral part of an organization's operational capabilities and systematic functioning. Therefore, outsourced accounting and payroll processing services help restructure core business operations of an organization.

We offer a wide spectrum of accounting services that answers to the financial needs of any business in the global market. We provide professional services that keep your business focused on your core objectives. We create custom made accounting and financial systems based on creative strategies combined with satisfactory customer service. You will reap the benefits of greater transparency, efficiency and reliability.

We are engaged in providing the following services



Financial accounting system design & implementation



Setting up of accounting procedures



Outsourcing and supervision of accounting department of companies



Monthly, quarterly and annual financial reporting.



Analysis of financial statements



Development and implementation of internal control & documentation procedures

To Run a Business You Need Data, Records, Reports, Analysis, Accurate Information About Assets, Debts, Liabilities, and Prof Its, That is Why Accounting is Important for any Business Activity.

INTERNAL AUDIT

Providing Insight into an Organization's Culture, Policies, Procedures, and Aid Board and Management Oversight by Verifying Internal Controls.

An internal audit is a proactive approach to maintaining operational efficiency, financial reliability, and safeguarding company assets. It provides independent assurance that risk management, governance, and internal control processes are functioning effectively.

Our Internal Audit Team is equipped to evaluate emerging technologies, assess risks and controls, analyze global issues, and review ethics, quality, and efficiency. We ensure that your company's controls are adequate to mitigate risks and highlight areas for improvement. Our team serves as a valuable resource to executive management and boards, supporting organizational goals, strengthening internal controls, and enhancing governance.

Our Internal Audit Team helps organizations by

Objectively assessing a company's IT and/or business processes

Assessing the company's risks and the efficacy of its risk management efforts

Ensuring that the organization is complying with relevant laws and statutes

Evaluating internal control and making recommendations on how to improve

Identifying shortfalls or gaps in processes

Promoting ethics and help identifying improper conduct

Assuring safeguards and Investigating fraud



VAT CONSULTANCY

Helping You Manage Your Cash Flow as Well as Taxes Better.

Businesses in UAE are facing several challenges while implementing VAT in their business stream to ensure that they are VAT compliant. As VAT is a newly adopted concept in the region, it requires advice from qualified and experienced Tax professionals, to support the businesses.

Being Registered Tax Agents, our team assists clients efficiently to manage their VAT/ Excise transactions by implementing tax procedures and complying with VAT/ Excise laws and advising on transactions. Our Tax Agent and VAT Experts ensure that businesses comply with the rules and regulations of the Federal Tax Authority and International Laws.

Our approach ensures that clients can appropriately and judiciously react to changes in VAT/ Excise laws, diffuse potential problems before they arise and structure their business activities to maximize tax benefits.

We are engaged in providing the following services

- Help in planning and analyzing the impact on your business
- Map all relevant processes and transaction flows and tax touch points
- Review existing contracts to identify the material impact of VAT [Excise
- Identify information requirements
- Registration completion report and review
- Assess the right amount of tax liability and refund as well as identifying any deferrals
- Filing and Tax reporting
- Review VAT/ Excise compliance



TAX AGENTS SERVICES

It is Important to Hire Someone With Experience and Expertise in the Field of Taxes as that will be an Investment for the Future of Your Business.

The Federal Tax Authority (FTA) UAE has made the provision for qualified and licensed persons to assist Taxable Persons in compliance with VAT/ Excise and other tax obligations.

Our Tax Consultants provide you with the right advice and right direction towards tax planning, implementation and submission, so your financial resources are used efficiently and effectively. We help businesses overcome any expected and unexpected barriers as lack of familiarity with VAT rules & regulations, structure and compliance issues and lack of resources.

We believe our unique and proactive approach to tax advisory services can offer our clients specialist level knowledge on every complex subject matter such as



Help in planning and analyzing the impact on your business.



Registration, return filing, and VAT/Excise compliance support.



Review contracts and transactions to assess VAT/Excise impact.



Assess tax liability, refunds, and identify any deferrals.



Ongoing advisory support on tax regulations and compliance matters.

CORPORATE TAX

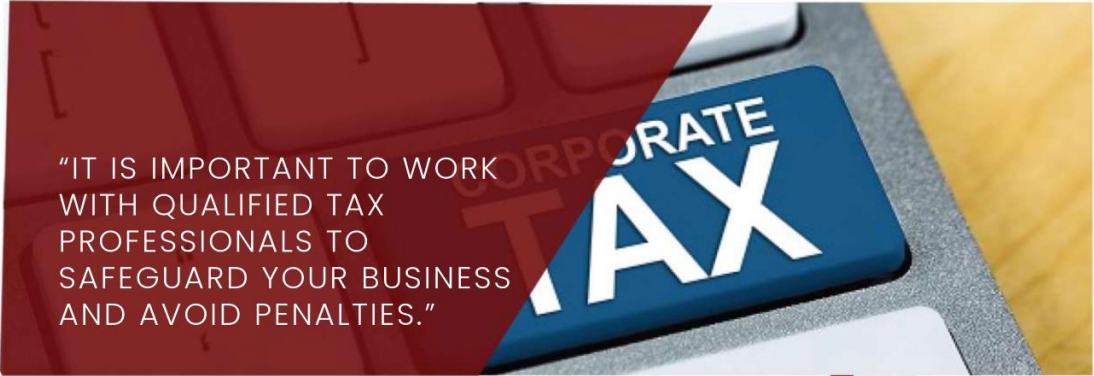
Helping businesses stay compliant and tax-efficient under the UAE Corporate Tax regime

Businesses in the UAE are now operating under the Corporate Tax regime, making it crucial to understand tax obligations, maintain accurate financial records, and stay fully compliant with regulatory requirements.

Our team offers expert guidance to help you navigate Corporate Tax confidently – from assessing taxable income to ensuring accurate filings, optimizing deductions, and minimizing the risk of non-compliance penalties through proactive, reliable support.

We deliver a comprehensive set of Corporate Tax services to help clients stay compliant, including:

- ✘ Corporate Tax registration & return filing
- ✘ Assessing taxable income and calculating tax liability
- ✘ Reviewing financial records for CT compliance
- ✘ Advisory on deductions, exemptions & tax planning
- ✘ Transfer Pricing documentation & compliance
- ✘ Support with FTA audits, notices & clarifications.



"IT IS IMPORTANT TO WORK WITH QUALIFIED TAX PROFESSIONALS TO SAFEGUARD YOUR BUSINESS AND AVOID PENALTIES."

RISK & COMPLIANCE

There are Many Risks in the Workplace as it Relates to Ensuring Governance, Risk Management and Compliance. To Ensure that Businesses Protect Their Information, Have Consistent Cohesion Departmentally, and Follow all Regulations, a Governance, Risk and Compliance Program is Important.

Companies have started realizing the importance of investing in compliance and are moving towards platforms that offer help in managing them. Monitoring the compliance of business processes with relevant regulations, constraints, and rules during runtime has evolved as a major concern in practice.

We provide organizations with an integrated collection of capabilities that enable them to identify, assess, communicate, and manage the risk in a cost-effective manner to reliably achieve objectives, address uncertainty and act with integrity.

Our professional team stands out amongst the most leading providers for risk-based solution for organizations of various sizes. We convey support-based solutions lessening the risk, deal with the risks and adhere to compliance.

For organizations that require an independent evaluation of their business processes and related controls, we provide



Internal control audits



Traditional third-party assurance



Agreed up-on procedures



Due diligence



Overall evaluation of management controls



EST Test, Notification and Report



Assurance on business processes



goAML Compliance Test, Registration and



Risk management solutions



Reporting

MANAGEMENT CONSULTANCY

Helping Businesses Improve their Performance and Growth by Solving problems and Finding New and Better Ways of Doing Business.

Modern businesses face risk and uncertainty, influencing management decisions. Rapid economic development has increased demand for financial services consulting, creating opportunities to streamline processes, introduce new knowledge and approaches, and provide impartial assessments.

Our business services help clients seize opportunities, develop innovative models, and outperform competitors. By combining industry insight with technical expertise, we support strategies for acquisitions, divestments, service development, market entry, regulation, risk management, operational efficiency, and strategy execution.

**Business Plans,
Budgets and Forecasts**

**Feasibility
Studies**

**Capital Expenditure
Planning**

**Rehabilitation of
Troubled Industrial
Units**

**Setting up Policies and
Procedures, Internal
Control Procedures**

**Project and Business
Evaluation**



**DIAGNOSING CLIENT'S STATE MANAGEMENT, PRESENTING
A TERNATIVES WITH RECOMMENDATIONS, OBSERVE
PROCESSES IN THE ORGANIZATION AND PROVIDE
FEEDBACK, EXCHANGE OPINIONS, MORAL SUPPORT,
ADVISE, AND MORE.**

COMPANY INCORPORATION

Reliable & Trusted Brand for Business Setup Services in all Over UAE

Strategic Location,
Strong Financial
Reserves, Large
Sovereign Wealth
Fund, Promising
Investor Home
Economies,
Consistent
Government
Spending,
Progressive Policy
of Economic
Diversification,
Free Zones and
Increased Foreign
Direct Investment
Contribute to the
UAE's Robust
Economy.

The UAE, with its unparalleled inclusive society, excellent infrastructure and security coupled with stable political environment, has always attracted investors and visitors. The economy has gained momentum by posting growth in new business licences and reflecting growing investor confidence. The government has taken significant measures to establish solid foundations for the start-up ecosystem with new regulatory frameworks, increased government support, more venture capital investment and banking partnerships. It is the perfect way for entrepreneurs to enter the business world and aspire for growing into a multi-national company.

We specialize in the incorporation and structuring of companies, with cost efficient solutions. We can assist in company formation services in main land and several Free Zones, which include Dubai Silicon Oasis, Dubai Healthcare City, Dubai International Academic City, Dubai Knowledge Village, Dubai Studio City, Internet City, Media City, IMPZ, Dubai Industrial City, Dubai Outsource Zone, SAIF Zone Sharjah, Hamriyah Free Zone, RAKEZ, IFZA and more.

We have formed strategic alliances with business support service providers and expanded our range of company setup solutions to support our clients'

ICV CONSULTANCY

Helping Businesses Strengthen Their In-Country Value and Tender Competitiveness

In-Country Value (ICV) is a key evaluation criterion for government and semi-government entities in the UAE, aimed at promoting local economic growth through enhanced local spending and Emiratization.

ABACCO provides professional ICV consultancy services to support organizations in understanding, preparing, and improving their ICV score in line with approved certification guidelines, ensuring compliance and competitiveness in tender processes.

We are engaged in providing the following services:



ICV applicability & eligibility assessment



ICV score calculation & preparation



Coordination with approved certifying bodies



Financial data review for ICV readiness



Gap analysis & ICV improvement advisory



ICV submission support for tenders

E-INVOICING

Supporting Businesses in Achieving Digital Tax Compliance in the UAE.

As the UAE advances its digital tax framework, E-Invoicing is emerging as a key regulatory requirement for transparent, accurate, and compliant business operations. E-Invoicing enables standardized invoice reporting, enhances data accuracy, and supports real-time tax monitoring while reducing manual intervention and compliance risks.

Abacco Chartered Accountants LLC supports businesses in adopting E-Invoicing solutions in line with UAE regulations and international best practices, ensuring a smooth transition without disrupting existing operations.

Our E-Invoicing services include:

- ✔ Assessment of business readiness for E-Invoicing implementation
- ✔ Advisory on UAE E-Invoicing regulatory requirements
- ✔ Support in selection and integration of E-Invoicing systems
- ✔ Configuration and validation of invoice formats and data controls
- ✔ Alignment with VAT and Corporate Tax compliance requirements
- ✔ Ongoing compliance support and system review



AML/CFT & MLRO SERVICES

Safeguarding your business against financial crime through robust AML/CFT frameworks and reporting

Money laundering and terrorist financing expose businesses to serious legal, financial and reputational risk. Under UAE law, regulated businesses — particularly Designated Non-Financial Businesses and Professions (DNFBPs) such as real estate agents, dealers in precious metals and stones, auditors and corporate service providers — must implement a risk-based AML/CFT framework and report to the relevant authorities.

We provide an integrated set of AML/CFT capabilities that enable organizations to identify, assess and mitigate money-laundering risk, meet their regulatory obligations, and demonstrate compliance to the UAE Ministry of Economy and the Financial Intelligence Unit.

Our professional team supports clients of all sizes in building risk-based AML programs, registering on the goAML portal, and maintaining ongoing compliance and reporting readiness.

We deliver a comprehensive set of AML/CFT services to help clients stay compliant, including:



goAML registration & suspicious-transaction reporting



Supporting clients in establishing the MLRO function - advising on appointment, roles and responsibilities, reporting lines, and ongoing AML/CFT oversight obligations.



AML policies, procedures & internal controls



Independent AML compliance review & audit



KYC, customer due diligence & sanctions screening



Ongoing transaction monitoring



Staff AML awareness training



Regulatory reporting & FIU compliance support

DIRECTOR SERVICES

Experienced Leadership for Stronger Governance and Sustainable Business Growth

Our Director Services provide businesses with experienced leadership, independent oversight, and strategic guidance to strengthen governance, support informed decision-making, and meet regulatory

Core Service Areas

01. Independent Director

Independent oversight that promotes objective decision-making and board effectiveness.

02. Corporate Governance

Governance frameworks that enhance accountability, transparency, and organisational integrity.

03. Board Advisory

Strategic insight that supports informed decisions and sustainable business growth.

04. Regulatory Compliance

Oversight to help businesses meet statutory, regulatory, and governance obligations.

05. Corporate Documentation

Professional support for board resolutions, governance records, and statutory documentation.

06. Strategic Leadership

Experienced guidance to manage risk, improve performance, and create long-term value.

About Our Services

Our Director Services combine governance expertise with practical business insight to help organisations strengthen board performance, enhance compliance, and build a solid foundation for long-term success.

CFO SERVICES

Strategic Financial Leadership to Drive Business Growth

Businesses need accurate financial insight to make confident decisions and achieve sustainable growth. Our Virtual CFO Services provide experienced financial leadership, helping organisations improve performance, strengthen financial controls, and support strategic decision-making.

Core Service Areas

Financial Planning

Build financial plans that support sustainable business growth.

Cash Flow Management

Improve liquidity and maintain healthy cash flow.

Management Reporting

Timely reports that support informed business decisions.

Performance Analysis

Measure performance and identify growth opportunities.

Risk & Compliance

Strengthen financial controls and ensure regulatory compliance.

Strategic CFO Advisory

Financial leadership that supports long-term business success.

Why Choose Our CFO Services

Our CFO Services combine strategic financial expertise with practical business insight to help organisations improve performance, manage risk, optimise resources, and make informed business decisions. By partnering with your leadership team, we deliver financial clarity, strengthen governance, and support sustainable long-term growth.

HR & OUTSOURCING

1. End-to-end recruitment management

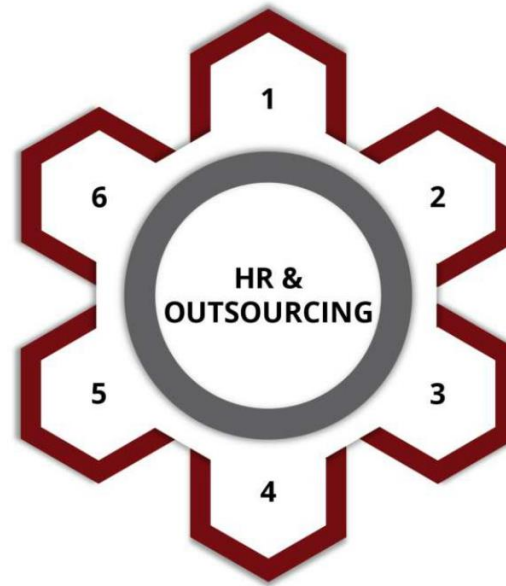
Outsourcing your recruitment to a team of experts results in qualified candidates, which reduces your cost, saves you time, and results in a lower employee turnover. From search, and shortlisting to administrative procedures, visas, and insurance, our end-to-end recruitment management offers the most cost-effective and efficient way to get qualified long-term manpower.

6. Blue-collar workers and office helpers

At Konceptic, our recruitment schemes are carefully crafted to meet the needs of each industry. We recruit and train office helpers, cleaners, and servers who can meet your company's needs. Choose any worker from our directory and leave us to handle the rest.

5. Contractual Job

Contractual work is usually for a specified amount of time and ends upon completion of a project or assignment. Some employers prefer to hire contractual workers if their workload fluctuates or if they want to test workers' capabilities before hiring them permanently. Contractual workers are often paid a lump sum upon project completion, but some receive payments during the course of the assignment. Contractors may sign directly with the customer, or they may be working as a contractor through an agency.



2. Full time

Full-time employment often comes with benefits that are not typically offered to part-time, temporary, or flexible workers, such as annual leave, sick leave, and health insurance.

3. Internship: Convenient temporary solutions & immediate hires

Hiring interns can be a great way to support your business and employees, especially during busier periods. Interns usually take on light administrative duties, alleviating your employees' workload so they can focus on other tasks. But interns are not just administrative assistants - with the right mentoring and supervision, they can take on other more serious tasks as well.

4. Qualified interns & fresh graduates

Interns are a good way to bring fresh minds and ideas and get new perspectives on organizational issues, they are young, ambitious, and ready to learn. Use interns to get tasks that take too much time, gain brand advocates, and develop your workforce of the future as the internship serves as a trial. Konceptic will source the best students, fresh graduates, and young professionals that will impact your business.

PARTNERSHIPS, COLLABORATIONS AFFILIATIONS

Audit of accounts is mandatory for local and foreign companies established in most of the free zones in UAE. This requirement is clearly set out in a company's articles of association and yet many companies expose themselves to potential fines and the non-renewal of their trading licence for failure to comply to prepare and file annual audited accounts and financial statements. We are registered in all of the free zones and banks in UAE and committed to providing the best Auditing Services to our clients.



LEADERSHIP



Pankaj Gupta
Tax Partner



Trinadh Chavva
Auditing & Consulting Partner



M. Kalim
Managing Partner



Hamid Khan
Investment Advisory



Eisa Albannay
Engagement Partner

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A trusted advisory partner serving businesses across the UAE.